

# GRADIANT ENERGY SERVICES

Employment Application



## APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		State		ZIP	
Phone		E-mail Address			
Date Available		Position Applied For		Full Time <input type="checkbox"/>	Part Time <input type="checkbox"/>
Referred by:					
Are you legally eligible for employment in the U.S.?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Have you worked for this company before? YES <input type="checkbox"/>	
Have you ever been convicted of a felony?*		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain.	
* A conviction will not necessarily automatically disqualify you for employment.					
Are you able to perform the essential functions of the position for which you applied for, with or without accommodations? YES <input type="checkbox"/>					

## EDUCATION

<b>High School</b>			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
<b>College</b>			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
<b>Other</b>			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

## REFERENCES

*Please list three professional references.*

<b>Full Name</b>	Relationship
Email Address	Phone
<b>Full Name</b>	Relationship
Email Address	Phone
<b>Full Name</b>	Relationship
Email Address	Phone

**PREVIOUS EMPLOYMENT**

*Please list last employer first. Include military service.*

<b>Company</b>		Phone
Address		Job Title
Start Date	End Date	Reason for Leaving
Responsibilities		
May we contact this employer? YES <input type="checkbox"/> NO <input type="checkbox"/>		

<b>Company</b>		Phone
Address		Job Title
Start Date	End Date	Reason for Leaving
Responsibilities		
May we contact this employer? YES <input type="checkbox"/> NO <input type="checkbox"/>		

<b>Company</b>		Phone
Address		Job Title
Start Date	End Date	Reason for Leaving
Responsibilities		
May we contact this employer? YES <input type="checkbox"/> NO <input type="checkbox"/>		

<b>Company</b>		Phone
Address		Job Title
Start Date	End Date	Reason for Leaving
Responsibilities		
May we contact this employer? YES <input type="checkbox"/> NO <input type="checkbox"/>		

\*If more space is needed, add additional sheet(s) as necessary.

**Traffic Convictions and Forfeitures for last three (3) years (excluding parking violations)**

Date	Location	Charge	Penalty

Have you had a license, permit, or privilege to operate a motor vehicle denied, revoked or suspended? YES  NO

If yes, explain (include dates): \_\_\_\_\_

**DISCLAIMER AND SIGNATURE**

Gradiant Energy Services is an equal opportunity employer. Gradiant Energy Services does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status, or any other characteristic protected by federal, state or local law.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Company to hire me. If I am hired, I understand that either Gradiant Energy Services or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of the Company has the authority to make any assurance to the contrary.

I attest with my signature below that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. No requested information has been concealed. I authorize Gradiant Energy Services to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature

Date